



Broomfield Nursing Units

Broomfield Hospital, Broomfield, CO

Acute Inpatient Rehabilitation (BF Rehab)

The inpatient rehabilitation unit focuses on patients with physical limitations secondary to strokes, spinal cord injuries, wounds, burns, transplants, chronic disabilities such as multiple sclerosis and Parkinson's disease, and loss of limbs due to disease or trauma. This unit is passionate about promoting independence in our patients and helping them achieve their greatest potential. We take a holistic approach, by closely working with physical and occupational therapy, speech therapy, dietary and a variety of disciplines. The typical nurse-to-patient ratio is 1:4-5 during the day and 1:5-6 on the night shift, depending on acuity. This is an 18 bed unit located in Broomfield Hospital.

Inpatient/Med/Surg/PCU (BF MSPCU)

The inpatient Med/Surg/PCU consists of 18 Medical/Surgical beds and 4 Progressive Care beds. This unit accepts a wide variety of medical and surgical patients, including orthopedic surgical patients, general post-operative patients, patients with longer term medical needs such as long term antibiotic therapy, and high acuity med/surg patients admitted from our ED or nearby freestanding EDs. Intermediate-level of care patients are cared for in the PCU rooms. This unit does not provide pediatric care. Additionally, the unit physically hosts the electrocardiogram team and the monoclonal antibody clinic, which are staffed by separate teams. Our care team consists of RNs, CNAs, and Respiratory Therapists, along with hospitalists and some specialists. The typical medical/surgical ratio is 1:4-5 on days and 1:5-6 on nights, and PCU level of care patients are staffed for 1:3 on both shifts as acuity dictates.

Operating Room (BF OR)

UCHealth Broomfield Hospital offers 3 operating rooms within Perioperative Services. While it focuses mostly on outpatient day surgeries, more complex inpatient surgeries are also performed. In mostly circulating, but also, scrub roles our nurses help to carry out a variety of procedures within the Orthopedic Reconstruction, Sports Medicine, Hand, Foot/Ankle, General Surgery, Otolarygeal/ENT, and Facial Plastics disciplines. Our program starts at the Anschutz Medical Campus for a combination of didactic programming, simulations, on-line learning, and OR shadowing while following the AORN PeriOp 101 program. This evidence based program will deliver the skills and knowledge needed to provide excellent patient care. For the first 5-6 months, our nurses will be at the University of Colorado Hospital for initial training before returning to Broomfield Hospital for site specific orientation completion. This is an exciting fellowship opportunity within a unique community teaching hospital!

Pre-Op/PACU (BF Perioperative)

The Pre-Op/PACU unit at Broomfield Hospital offers an opportunity to be involved in two phases of care of the perioperative patient. The pre-op nurse welcomes patients into the hospital and works to ease fears associated with upcoming procedures. Initial assessments, vitals, IV placements, and pre-operative nerve blocks are done while working with anesthesia to confirm the patient is optimized for surgery. After the procedure, our nurses provide Phase I and Phase II care for our Orthopedic Reconstruction, Sports Medicine, Hand, Foot/Ankle, General Surgery, Otolarygeal/ENT, and Facial Plastics patients. The majority of patients are discharged safely to home, but a small group are admitted. This hard working team works within their department to provide excellent patient care but also coordinates with other departments in the hospital for the best interdisciplinary patient centered care.

Highlands Ranch Nursing Units

Highlands Ranch Hospital, Highlands, CO

Medical Unit (HRH Med Unit)

The Medical Unit is a 24 bed unit at Highlands Ranch Hospital. This unit provides extraordinary caring for a wide variety of patient populations including orthopedics, neurology, epilepsy monitoring, general surgery, and medicine patients. Nurses in this unit develop outstanding time management and critical thinking skills as they care for all these patient populations. It is a great learning environment and place where a new nurse can try many different nursing skills in their first years of practice. Nurses on this unit receive NIHSS certification within their first year of practice. We work within an outstanding multidisciplinary team where nurses are valued partners in caring for our patients.

Medical/Surgical Oncology Unit (HRH ONC)

The Medical Surgical Oncology Unit is a 18 bed unit at Highlands Ranch Hospital. This unit provides extraordinary caring to medical and surgical oncology patients in all phases of their treatment and care. Nurses in this unit develop strong relationships with patients as we see them throughout the continuum of their treatment. In addition to this professional nurse to patient relationship, nurses on the oncology unit become experts in anticipating the specific needs of patients receiving chemo, patients with body image changes, and patients making life-altering decisions regarding their course of treatment. A specific patient population we provide care for is patients receiving head and neck surgery. These patients undergo extensive surgical procedures that require high-level nursing care. Nurses on the oncology unit receive the bio-chemo certification within the first year of practice. We work within an outstanding multidisciplinary team where nurses are valued partners in caring for our patients.

Intensive Care Unit (HRH ICU)

The Intensive Care Unit at UCHHealth Highlands Ranch Hospital is an 18 bed general ICU caring for ICU and PCU level patients. We care for a wide range of critically ill adults. As a level III trauma hospital, we take care of any patients who require intensive observation following surgery or trauma. Nurses on this unit will receive TNCC Certification within the first year of practice. One of the more unique surgical populations we see are head and neck cancer patients who undergo extensive surgical procedures to resect complex tumors of the head, neck and skull base. Post-operatively, these patients require complex airway management and keen vascular assessments. In addition to surgical patients, this unit also provides extraordinary care to such patients requiring neurosurgery, interventional neuroradiology, and stroke. The ICU also sees cardiac patients with various diagnoses such as stable and unstable post-interventional cardiology procedures, myocardial infarctions, and post-arrest targeted temperature management. Complex, critically ill patients also include, but are not limited to respiratory failure, sepsis, multi organ dysfunction, electrolyte abnormalities, ETOH withdrawal, drug overdose, DKA, GI bleeds, and liver disease. Therapies and devices that you will see include invasive hemodynamic, respiratory and neurological monitoring, CRRT, Arctic Sun, ventilator and non-invasive ventilation modalities, sedation and vasoactive medications. This unit has a little bit of everything, as well as an experienced staff that is here to support your growth and integration into the ICU team.

The Birth Center (HRH BC)

The Birth Center at Highlands Ranch Hospital is an eight-bed labor and delivery unit. This unit provides extraordinary obstetrical care to women during the childbirth continuum, including the labor, delivery, recovery, and antepartum stages. These professional nurses provide collaborative care with our three CU School of Medicines practices that include midwives. These professional nurses provide collaborative care with our OB Hospitalist medical team in our 2-bed Obstetrical emergency department to provide care. Circulating cesarean sections and other minor OB-related surgical procedures provide these professional nurses with another avenue to expand their clinical skills. The nursing staff also provides recovery care to the patients in the two-bed OB PACU (post-anesthesia care unit). The Labor and Delivery unit provides the new graduate nurse with a varied nursing experience with many opportunities for learning and autonomy in professional practice. The new graduate will receive AWHONN intermediate fetal monitoring during their clinical orientation and EFM- certification within one year of hire. This professional

nursing team is required to maintain NRP (neonatal resuscitation program), ACLS, and BLS. Our team of experienced nurses is here to support your growth; we are excited to have you join our team.

Longs Peak Nursing Units

Longs Peak Hospital, Longmont, CO

Med Surg Unit (LPH Med/Surg)

LPH MSPCU is a 36-bed (soon to be 42-bed) Med/Surg and Progressive Care department (3 beds) that provides a strong foundation in the care of patients with a wide variety of diagnoses and conditions, ranging from cardiac to orthopedic, bariatric, neurological and surgical. In this department, you will have the opportunity to utilize your skills for all age groups, including pediatric, but also expand your knowledge and skills through exposure to a vast array of clinical situations. Our team has a strong sense of interdisciplinary collaboration and continually supports the pursuit of learning and evidenced-based practice in a dynamic, high acuity environment. At LPH, we embrace a commitment to excellence in patient care and advanced professional practice!

Intensive Care Unit (LPH ICU)

The Intensive Care Unit at UCHealth Longs Peak Hospital is a 12 bed medical/surgical ICU caring for both ICU and Progressive Care level patients. We care for a wide variety of patients aged 16 and up, including medical, surgical, trauma, cardiac and neurologically injured patients. Longs Peak Hospital is a Level III trauma center with neurosurgical coverage and is also a primary stroke center. We also have a cardiac catheterization lab on-site, responding not only to myocardial infarctions, but also performing complex interventions on patients with severe CAD. Many of these patients come to the ICU for recovery. LPH also has a high volume of orthopedic and ortho-spine patients undergoing extended, complex procedures that require critical care monitoring for the first 24-48 hours post-op. In this unit, you will gain a great, well rounded experience to include multi-organ dysfunction, sepsis, respiratory failure, chronic illness exacerbations (COPD, CHF, etc.), alcohol and other substance withdrawal or overdose, liver disease, kidney disease, gastrointestinal bleeds, diabetic ketoacidosis, post-cardiac arrest, and post-procedural patients. You will learn invasive and non-invasive hemodynamic monitoring, neurologic monitoring and vasoactive medication management and titration among other critical care skills. Typical nurse to patient ratios are 1:1 to 1:2 for ICU patients and 3:1 for PCU patients. The LPH ICU is an incredible team ready to support your growth and development!

Birth Center (LPH Birth Center)

A 19 bed unit specializing in the care of pregnant women and newborns, including antepartum, labor and delivery, postpartum couplets, and infants needing medical care in our special care nursery.

Operating Rooms (LPH OR)

The LPH OR is a busy and ever-growing department with expansion on the horizon. With 4 ORs and 10 service lines, you will work in Orthopedic, Spine, Neuro, GYN, General, Urology, ENT, Robotic, Bariatric, and Plastics cases. Our team members learn all service lines in their time at LPH, allowing you to become proficient in every type of surgery offered at Longs Peak. As you interface with providers on a daily basis, you will collaborate with fellow staff and other departments to create efficient workflows. You will learn how to manage the wide range of equipment used in surgery, including the cutting edge DaVinci Xi Robot. Even as a new graduate, you will be a part of countless operations including (but certainly not limited to) hernia repairs, cholecystectomies, gastric bypass surgeries, joint arthroplasties and spinal fusions. The fundamental experience learned at LPH will allow you to excel and continue to pursue opportunities such as First Assist and CNOR certification. As one of the most critical units in the hospital, our team is dedicated not only to patient safety and staff learning, but also to a positive culture that provides an excellent work environment.

Metro Denver Nursing Unit and Ambulatory Clinic Descriptions

Anschutz Medical Campus, Aurora, Colorado

MED/SURG UNITS:

Medicine Specialties (MDSS)

Medicine Specialties is a fast pace 46 bed unit that will provide you with a strong foundation in the care of medical patients with a wide variety of diagnoses. MDSS is built on the foundation of teamwork, teaching and learning. The MDSS unit has a strong sense of interdisciplinary collaboration and continually supports the pursuit of learning and evidenced-based practice in a dynamic, high-acuity environment. We are dedicated to creating the best experience for patients and their families. Our patients are primarily admitted directly from the Emergency Department, outpatient clinics and downgrades from our Progressive Care Unit or an ICU. We also serve as the primary medical-surgical COVID unit. We are committed to teaching, supporting, encouraging and growing nurses, nursing students and nurse aides to where they aspire to be. Come and join the MDSS team!

Transplant & Hepatology Unit (THU)

Our unit is a 36-bed department specializing in the care of Transplant patients (recipients and donors), the Hepatology population, as well as hepatobiliary, vascular and plastic surgeries. Our transplant population includes lung, liver, kidney and pancreas recipients, as well as liver and kidney donors. In fact, our program is distinguished for being the first in the world to successfully perform the first human liver transplant in 1967. We work closely with our Pulmonary, Hepatology and Renal Transplant service providers to prepare patients for life before, during and after transplantation. We are unique in our high acuity skillset as we admit transplants directly to our specialty floor from the OR. These patients are generally staffed in a 2:1, and/or 3:1 ratio to ensure safety during their most acute phases of care. Alongside our multidisciplinary team of Providers, Pharmacists, Social Workers, PT/OT and Case Managers, we pride ourselves in being a part of the only Transplant Program in the Rocky Mountain Region that performs all solid organ transplants.

Neurosciences (NEURO)

The Neuroscience Unit is a 36-bed unit specializing in the complex care of both neurosurgical and neurological patients. We have four major service lines: General Neurology, Neurology Epilepsy, Neurology Stroke and Neurosurgery. UCHHealth is a Comprehensive Stroke Center, so our unit provides care for highly complex stroke cases from around the region. We have the experience and expertise to care for patients with large ischemic strokes, intracerebral hemorrhage and subarachnoid hemorrhages. All of our nurses are NIH Certified to care for this specific patient population. Our neurosurgical population consists of patients with a variety of brain and spine tumors, aneurysms, DBS placement for Parkinson's patients and a wide array of spinal surgeries. We are a Level 4 Epilepsy Monitoring Unit (EMU) accredited by the National Association of Epilepsy Centers. Our patients are admitted to our EMU to provide comprehensive diagnostic and treatment services to patients with uncontrolled seizures. Our nurses receive special training in order to safely care for the epileptic patients. As an academic medical center, we embrace a multidisciplinary, collaborative commitment to excellence in patient care and advanced professional practice through:

- Achievement of specialty certification: Certified Neuroscience Registered Nurse (CNRN) and Stroke Certified Registered Nurse (SCRN).
- Our shared governance structure with unit-based committees offers opportunities to share talents and professional growth.
- Our UEXCEL program provides opportunities for clinical advancement that permits registered nurse career progression, while encouraging the nurse to remain in a clinical position delivering direct patient care.

Come and explore limitless opportunities within this specialized Neurosciences Unit and acquire valuable knowledge and skills. The typical nurse-to-patient ratio is 1:4 (days) and 1:5 (nights). Click [HERE](#) for an interview article with the Metro-Denver Neuroscience Unit Nursing Manager.

Orthopedic/Trauma (ORTHO)

Nationally recognized orthopedic doctors, programs, and nurses!

The nationally-ranked Orthopedics program at UCHealth University of Colorado Hospital in metro Denver provides expert care and treatment for injuries and conditions involving bones, joints, and muscles. Our highly skilled Orthopedic surgeons perform a wide range of procedures, including arthroscopic surgery, joint preservation, repair, and replacement to relieve chronic hip and knee pain.

There are many conditions and problems that can put your limbs at risk such as infections, tumors, and trauma. At UCHealth University of Colorado Hospital, we feature Osseointegration (which is a surgical procedure used for permanent placement of artificial limbs connected to the human skeleton), and Limb Restoration through a collaboration of several specialty services to diagnose, treat and restore limb(s) and return them to function. We specialize in minimally invasive options that use smaller incisions – resulting in less pain and scarring and faster recovery than traditional orthopedic surgery. Should you need surgery, our experienced team performs nearly 6,000 a year! Our inpatient Orthopedic unit, which serves many of these patients, is a 36-bed Med-Surg unit providing care for a range of patients. Our ranking as one of the nation's top orthopedics programs by U.S. News & World Report is proof that we deliver a level of care that's unmatched in Colorado. We are also nationally ranked by Becker's Hospital Review, and our team is proud to be ranked among 5280's Tops Docs.

Wondering why to choose Orthopedics?

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Inpatient Rehabilitation (REHAB)

The inpatient physical rehabilitation and medicine unit focuses on patients with physical limitations that are secondary to strokes, spinal cord injuries, wounds, burns, transplants, LVADs, cancer and loss of limbs due to disease or trauma. This year our Rehabilitation Unit was ranked by U.S. News and World Report as #41 in the nation. Rehabilitation nurses also help people with chronic disabilities such as multiple sclerosis and Parkinson's disease. This unit is passionate about promoting independence in our patients and help them achieve their greatest potential. We take a holistic approach, by closely working with physical and occupational therapy, speech therapy, dietary and a variety of medical and surgical teams. The typical nurse-to-patient ratio is 1:5 during the day and 1:6 on the night shift.

Pulmonary (PULM)

Pulmonary & Thoracic Surgery Unit (PULM) UCHealth's Pulmonology and Lung Surgery program is ranked #1 in the nation by U.S. News & World Report for treating respiratory disorders. Our Pulmonary Hypertension Program is also recognized as a Comprehensive Care Center for Pulmonary Hypertension, which is one of the largest, leading centers in the world. Our inpatient pulmonary unit, which serves these patients is a 36-bed Med-Surg unit providing care for a range of patients, nationally referred with complicated pulmonary diseases to admissions from the Emergency Department. Our primary service line of patients includes:

- Thoracic Surgery (such as esophagectomy, lobectomy, pneumonectomy, chest wall surgeries, etc.) specializing in chest tube management
- Pulmonary Hypertension specializing in subcutaneous and intravenous prostacyclin therapy
- Ear, Nose and Throat (ENT) Surgery (head & neck cancers that require surgical intervention, such as laryngectomies, tracheostomies and free flaps/graft sites)
- Hospital Medicine (admits from ED & ICU with varying diagnosis and treatment needs)

While we do have some specialized services, we see a variety of surgical and medical patients with multiple diagnosis and treatment needs. We are also the Burn Center sister unit so we receive burn overflow patients. Our unit high functioning, team-oriented and fast paced, with incredible on the job training to ensure highly skillful and competent clinical staff.

Surgical Specialties/Critical Care Annex (Surg. Spec.)

Surgical Specialties comprise a total of 36 beds. This dynamic, highly engaged unit service patients requiring hospitalization before and/or after a wide variety of surgical procedures, as well as post trauma. We work alongside world class surgeons, in a level I trauma center to provide expert care to 7 different surgical lines of service including surgical oncology, trauma, urology, bariatrics, endocrine, colorectal, gender confirmation and general surgery. On Surgical Specialties, we believe that collaboration is key; allowing staff such as nurses, aides, physicians, and case management to work together as a successful and thriving team. Our health care practice is evidence based, meaning patients receive up to date, cutting edge care. The typical nurse-to-patient staffing ratio on these units range from 1:3 to 1:5.

Bone Marrow Transplant Unit (BMT)

Our Bone Marrow Transplant (BMT) unit is a 36-bed unit, specializing in the care of patients with hematologic malignancies (blood cancers) such as leukemias, lymphomas, and myelomas. Our team takes pride in providing evidence-based, cutting-edge care to these immunocompromised and high acuity populations. We focus on physical and psychosocial health as patients receive treatments such as chemotherapy, biotherapy, stem cell transplants (SCTs), immune effector cell therapy, and clinical trials. Our program is one of two facilities in the state that provides these therapies, and the only program within a National Cancer Institute- designated Cancer Center. We are known for our excellent patient outcomes and globally recognized expert physicians. Our nurses work with a high degree of autonomy within the multidisciplinary team which includes MDs, NP/PAs, Pharmacists, Dieticians, Psychologists, Social Workers, Case Managers, and CNAs. In addition to providing world-class patient care, we are incredibly proud of our culture of teamwork, life-long learning, and the support and empathy we show each other every day.

Oncology Unit (ONC)

The Oncology/Gynecologic-Oncology/Medicine Unit is full of variety. We have three Medical Oncology teams which are led by Attendings, APPs, and residents. We care for patients along the entire care continuum – diagnosis, treatment, complications and end of life. We partner with our accredited Palliative Care team and have four ‘inpatient palliative care’ beds which allows this consult team to assist the primary team in providing recommendations on symptom management, goals of care, and end of life care. We also care for a post-surgical population, Gynecologic-Oncology, as well as care for medicine overflow patients. This is a fast-paced unit with a lot of variety. The typical nurse to patient ratio is 1:4 on day shift and 1:5 on night shift. You have an incredible team to support you and we are so proud of the care our patients receive.

Cardiology Medicine (CARDS)

Cardiology Medicine Unit (ACMU) is a 22 bed unit that was an addition to the well-established Cardiology Service Line at the University of Colorado Hospital in 2016. We care for a wide variety of patients including heart failure, acute myocardial infarction (AMI), and stable post interventional cardiology procedure patients. All of our beds have remote telemetry capabilities. Our unit works closely with all of our Cardiologists, including Advanced Heart Failure, Congenital and AMI teams. The ACMU utilizes evidence based practice, a team approach and collaboration with a multidisciplinary environment. Our commitment to provide high quality patient care, teamwork as a unit and dedication to empower staff make this unit a great place to work. Our assignments are made based on acuity of the patient along with the experience and knowledge of the nurse caring for this specialized patient population.

Acute Care for Elders Unit (ACE)

Acute Care for Elders unit is a 21-bed unit, specializing in acute care for older adult patients with medical diagnoses such as pneumonia, congestive heart failure, infections, post stroke, falls, and generalized deconditioning among many others. In addition, many patients have comorbidities involving complex medical and nursing care including diabetes, COPD, renal failure, dementia and delirium. This unit proudly earned the Nurses Improving Care for Healthsystem Elders (NICHE) certification in 2010 and is one of the only ACE units currently in the state. The ACE unit at UCHHealth has been recognized in the *U.S. News* report and ranks (43rd) in Geriatrics. The ACE unit prides itself on providing high quality multidisciplinary care and participates in dynamic interdisciplinary daily rounds to assist with plan of care development and

providing a team approach to the care of the patients. The typical nurse to patient ratio is 1:4 on days and 1:5 on nights.

Medicine Health Services Unit (MHSU)

Medicine Health Services is a new 36-bed unit that delivers personalized care to patients that present with an extensive range of medical and surgical diagnoses. The new unit is seeking staff members that are able to perform in a fast paced environment and are able to provide care that focuses on providing individualized care to each patient and family member that comes through our doors. U.S. News ranks UCHealth as the #1 hospital in Colorado and ranks among the top academic medical centers in the nation. Growth continues to advance in our acute care setting and the chance to join a new interdisciplinary team focused on caring for a diverse patient population is an opportunity that would be an ideal job for any healthcare professional seeking to practice in an environment that promotes excellence and enhances learning and development.

UCH Float Pool: Acute Care (Med Surg Tele) RNs

Join an elite team of nurses at UCHealth who provide excellent nursing care for patients by supporting our 13 acute care units within the University of Colorado Hospital. Skilled, autonomous nurses who are flexible and enjoy the challenge of fast-changing environments thrive in this department!

Medical Surgical Care Unit (ATU1)

Admission Transition Unit is a newly established 14-bed medical-surgical unit. We are seeking staff members who can perform in a fast-paced environment and provide care that focuses on providing individualized care to each patient and family member that comes through our doors. We are a capacity-driven space that receives patients from the ED, other inpatient units, and post-procedural areas to help with patient flow. We work with many interdisciplinary teams to ensure patients have the safest discharge plan. This is a new unit and an excellent opportunity to be a part of.

Admission Transition Unit 2 (ATU2)

Admission Transition Unit is a newly established 14-30 bed medical-surgical unit with the ability to increase and decrease census based on hospital capacity. We are seeking staff members who can perform in a fast-paced environment and can provide care that focuses on providing individualized care to each patient and family member that comes through our doors. We are a capacity-driven space that receives patients from the ED, other inpatient units, and post-procedural areas to help with patient flow. We work with many interdisciplinary teams to ensure patients have the safest discharge plan. This is a new unit and an excellent opportunity to be a part of.

WOMEN SERVICES UNITS:

Women's Care Center (WCC), Labor and Delivery, Obstetrics Emergency Department –

The Women's Care Center (WCC) includes 12 labor and delivery rooms, 7 antepartum rooms, 3 operating rooms and a recovery room as well as the Obstetric Emergency Room. Patients 20 weeks and above with pregnancy concerns or complications are evaluated in the OBED. Patients 24 weeks or greater that require hospitalization during their pregnancy make up our antepartum patient population. They receive monitoring and expert OB care on our inpatient unit discharged to home or delivery. Labor and Delivery experiences vary from low risk interventions such as water births and nitrous oxide to the highest risk deliveries. All of these patient care opportunities are available on the WCC and our nurses strive to provide personalized care using the latest evidence based practices.

Mother Baby Unit (MBU)

The Mother Baby Unit is a 36 bed unit where new mothers, healthy babies and their families are cared for after delivery – both vaginal births and cesarean sections. Our patients are a mix of both low and high risk acuity. We also care for some GYN surgical patients post procedure, and early gestation Antepartum patients. The nursing care includes teaching new parents to care for themselves and their newborns, monitoring the wellbeing of our patients while in the hospital, providing resources for teaching, learning and

special needs once discharged. As a Baby Friendly designated hospital, our staff provides breastfeeding assistance to maintain our standards of being a center of breastfeeding excellence.

Neonatal Intensive Care Unit (NICU)

Our NICU is a 50-bed level 3 nursery that specializes in the care of preterm and critically ill newborns. We are a regional referral center for extremely premature infants born as early as 23 weeks' gestation and provide care for babies with a variety of medical conditions. Nurses are a critical component of our multidisciplinary team, which also includes parents, providers, developmental therapists, respiratory therapists, and others. Our focus on family-centered care and quality patient outcomes helps promote the best care for our patients and ensures our families feel supported throughout their stay.

CRITICAL CARE UNITS:

Acute Dialysis Unit (ADU)

The Acute Dialysis Unit is a fast paced 13 bay procedural area providing care to both acute and chronic hemodialysis patients. We incorporate technology with fluid and electrolyte balance, all the while keeping the nurse skill set up to date. We are a unique, hospital owned hemodialysis department with a team of specialized nurses caring for a broad acuity of patients including acute and chronic renal failure, intensive care patients and renal transplant patients. We provide primary nursing care for patients during treatment in our unit and 1:1 dialysis in ICU. Our team works closely with the renal providers and primary service in collaboration with a multidisciplinary team. We are committed to provide high quality patient care, teamwork and recognize the importance of patient education and empowerment. Our procedure area is open Monday through Saturday plus 24/7 on call coverage for emergent procedures.

Surgical/Trauma ICU (STICU)

The Surgical Trauma Intensive Care Unit (STICU) is a 24-bed unit that provides care for critically ill patients following surgery or trauma. We admit trauma patients, a variety of post-surgical patients, and liver transplants. The STICU is an American College of Surgeons certified Level 1 trauma center. The unit provides hemodynamic, respiratory, and neurological monitoring as well as intensive therapeutic modalities (such as ventilator support, vasoactive medications, continuous renal replacement therapy), sedation, and pain management. The STICU supports a collaborative environment through teamwork, multidisciplinary engagement, and continued education to promote excellent patient care. The typical nurse-to-patient ratio is based on patient acuity.

Cardiothoracic ICU (CTICU)

Our 17 bed CT ICU is the regional destination for comprehensive circulatory and respiratory care for critically-ill adults. We specialize in open-heart surgeries, heart and lung transplants, aortic aneurysm repairs, thoracic and vascular surgeries and mechanical circulatory support (MCS). We utilize a multitude of modalities ranging from vasoactive medications to complete cardio-pulmonary support at the bedside and are an ELSO Gold Center of Excellence in ECMO. We pride ourselves and focus on multidisciplinary collaboration, supportive education, teamwork, early family engagement and improving the lives of our patients and families. Nurse-to-patient ratios are based on acuity and vary from 1:2, 1:1 to 2:1.

Medical ICU (MICU)

The Medical Intensive Care Unit (MICU) is a busy 24-bed unit providing care for critically ill adult medical patients. We care for a wide variety of diseases and conditions that include (but are not limited to) pulmonary diseases, septic shock and multi-organ failure, GI bleeds, liver disease, acute respiratory failure, and drug overdose. Therapies common to the MICU include ventilator support, vasoactive medications, continuous renal replacement therapy, invasive hemodynamic monitoring, and post-arrest targeted temperature management. Outstanding teamwork and collaboration with our multidisciplinary team make our unit an amazing place to work!

Neuro-ICU (NEURO ICU)

The University of Colorado Hospital's Neurosurgery and Neuro-Critical Care program is a distinctive subspecialty and one of the most comprehensive neurosurgical departments in the United States. Our 24-

bed Neuro Intensive Care Unit provides a dynamic and multi-disciplinary environment for nurses seeking knowledge and experience in Neurosciences where ongoing education and research is a priority. Our Neuro ICU provides critical care to a wide variety of neurosurgical and neurological patient populations with diagnoses and services including: stroke, subarachnoid hemorrhage, cerebral aneurysm, AVM and neurovascular surgery, interventional neuro-radiology, oncology & brain tumors, epilepsy monitoring, traumatic brain injury and spinal cord injury to name a few. We are a Comprehensive Stroke Center and regional referral center for the Rocky Mountain Region.

Burn Center (BURN)

We are a 19-bed, American Burn Association verified regional burn center serving the state of Colorado and the surrounding region. Our multidisciplinary team provides expert emergent, acute, and rehabilitative care for the burn population including all follow-up and referral services. We offer progressive therapies in an evidence-based environment. In addition to the comprehensive burn care we provide, we have a very active community outreach and prevention program targeted to our community and to emergency medical service providers. The typical nurse-to-patient ratio is based on patient acuity.

Cardiac ICU (CICU)

The 24-bed CICU is a mixed-acuity, medically-focused unit that provides a continuum of care for both critically ill patients (ICU level care) and acutely ill patients (PCU level care) who require advanced cardiac care. The intensive-care level patient population on this unit consists of unstable pre-heart transplants, heart failure requiring close monitoring or vasopressor support, acute myocardial infarctions, unstable post-interventional cardiology procedures, post-arrest targeted temperature management, and other patients requiring invasive hemodynamic monitoring. Medical devices managed on ICU level patients include intra-aortic balloon pumps, continuous renal replacement therapy, Arctic Sun, swan-ganz catheters, ventricular assist devices, impella pumps, temporary pacemakers and ventilators. The PCU level patient population on this unit consists of patients requiring vasoactive and anti-arrhythmic drips, limited hemodynamic monitoring, pre/post cardio-thoracic surgery (heart transplant, CABG) and post-interventional patients. Medical devices managed on PCU level patients include pressure monitoring equipment, ventricular assist devices and temporary pacemakers. The CICU provides a dynamic and multi-disciplinary environment for nurses seeking knowledge and experience in the cardiology field where teamwork, ongoing education and superior patient care are priorities. Nursing assignments are made on a shift-to-shift basis that take patient acuity and staff skill level into consideration to ensure each patient receives superior care. Typical nurse to patient ratios range from 1:1 and 2:1 for ICU level patients, and 3:1 for PCU level patients.

Medical/Surgical Progressive Care Unit (MSPCU)

This 36-bed unit is a part of the Critical Care Division and follows the American Association of Critical-Care Nurses model of progressive care as part of the continuum of critical care. Its patient populations are diverse with systemic imbalances including, but not limited to: pulmonary, cardiac, electrolyte instabilities, sepsis, and surgical. Specific diagnoses include: cardiothoracic surgery, valve replacement, aortic repairs, revascularization, breast flaps, DKA, ETOH withdrawal, respiratory distress, COPD exacerbation, CHF exacerbation, GI bleed, new or chronic cardiac arrhythmias, sepsis, post-codes and emergency upgrades, and temp/permanent pacemakers. We receive downgrades from the ICU, upgrades from med/surg, direct admissions from the ED and outside facilities, and discharge patients about 40% of the time, otherwise they are transferred to their next appropriate level of care. This allows for increased variety of skill and a broad knowledge base expected of every team member. Typical nurse to patient ratios are 3:1 both day and night.

PERIOPERATIVE SERVICES:

Operating Room (AMC OR)

UCHealth Metro Denver is excited to present a perioperative fellowship program! Our fellowship is innovatively designed to provide a unique educational opportunity to registered nurses who have a desire to pursue a career in the operating room. Throughout the program you will learn evidence-based standards that elevate your knowledge and skills to provide excellent quality of care. Our program encompasses a didactic program, simulations, on-line learning through the AORN PeriOp 101 course and clinical rotations. The first portion of orientation includes a combination of didactic education, on-line learning, simulations

and shadowing opportunities. The remainder of orientation will be spent rotating through various surgical specialties applying the roles and responsibilities of the circulator and scrub nurse. In both circulating and scrubbing roles, our nurses are members of multiple specialty teams including Transplant, Vascular, Cardio-Thoracic, Robotics, Neurosurgery, Ear Nose Throat, Ophthalmology, Spine, Burns, Plastics, Orthopedics/Sports Medicine, Gynecology, Urology, hand, podiatry, dental, and General surgeries. Our Central OR unit has 29 Operating Rooms including 2 Hybrid Operating Rooms and 1 MRI Operating Room. The East OR unit has 9 ORs. Our units perform the weird and the wonderful complex surgeries.

Inpatient PACU (PACU)

Our inpatient PACU nurses perform Phase I and Phase II recovery for both inpatient and outpatient surgeries, Step-down's, and some ICU's, averaging 60 - 80 cases a day. Recovery of outpatient, inpatients, step-down patients, and some ICU's. Surgeries include: kidney, pancreas and liver transplants; gastric bypass; lung surgeries including biopsies and VATS procedures; ENT surgeries; orthopaedic and spine surgeries; whipples; thyroidectomies; GYN/GU surgeries; tumor resections; craniotomies; and various other general surgeries. Our nurses also recover patients with general anesthesia from IR, EP and Cath Lab, and other procedural areas.

AMBULATORY PERIOPERATIVE SERVICES

Inverness Ambulatory Center

UCHealth Metro Denver is excited to present a perioperative fellowship program! Our fellowship is innovatively designed to provide a unique educational opportunity to registered nurses who have a desire to pursue a career in the operating room. Throughout the program you will learn evidence-based standards that elevate your knowledge and skills to provide excellent quality of care. Our program encompasses a didactic program, simulations, on-line learning through the AORN PeriOp 101 course and clinical rotations. The first portion of orientation includes a combination of didactic education, on-line learning, simulations and shadowing opportunities. The remainder of orientation will be spent rotating through various surgical specialties applying the roles and responsibilities of the circulator and scrub nurse. In both circulating and scrubbing roles, our nurses are members of multiple specialty teams including Transplant, Vascular, Cardio-Thoracic, Robotics, Neurosurgery, Ear Nose Throat, Ophthalmology, Spine, Burns, Plastics, Orthopedics/Sports Medicine, Gynecology, Urology, hand, podiatry, dental, and General surgeries. After a rotation in all specialties, the nursing focus would then be dedicated to orthopedics. At Inverness Ambulatory Surgery Center, we are a state of the art orthopedic sports medicine facility that is celebrating its third year! We complete 100 surgeries per week on average with operations being performed Monday through Friday. Our nurses work 4 – 10 hour shifts or 3- 12 hour shifts.

Cherry Creek Ambulatory Surgery

The Cherry Creek North Ambulatory Surgery Center is a 4-OR and 2-procedure room multi-specialty unit including, but not limited to, General, Otolaryngology, Urology, Breast Surgery, GI, Plastics, Occuoplastics, Ortho (Hand/Foot), GYN/Oncology, Pain, and Vascular procedures. Opened in September of 2020, the Ambulatory Surgery Center is a state of the art building in the heart of Cherry Creek that provides convenient access and exceptional customer services for patients living in the area. The Cherry Creek North Ambulatory Surgery Center's procedural hours are Monday-Friday from 0700-1700 which means no WEEKENDS, no major HOLIDAYS, no NIGHTS, or ON-CALL requirements.

Longs Peak Surgery Center

Longs Peak Surgery Center is a 3-OR and 1-procedure room multi-specialty ASC providing services in specialties including General, Otolaryngology, Urology, Ophthalmology, GYN, Orthopedics, Podiatry, Pain, and GI. This beautiful facility opened in 2017 along with the new Longs Peak Medical Campus. The ASC procedural hours are 0700-1700 which means no nights, no weekends, no holidays, and no call requirements.

Our team is ever-growing as we strive to meet the needs of our bustling community. This is a team-oriented, fast-paced group driven by our values: patients first, integrity, and excellence. We strive to remain patient centric providing the best care to everyone who comes through our doors.

EMERGENCY NURSING SERVICES:

Emergency Department (ED)

Our Emergency Department is a very busy Level I Trauma Center with 73 beds and 4 Resuscitation Rooms. We are also a Stroke Center, Burn Center and Cardiac Center with a current average of 100,000 + visits per year.

Free Standing Emergency Departments (FSEDs):

Located around the Metro Denver areas, our Freestanding EDs bring emergency care to local communities. We have CT, Xray, US, and Lab capabilities in each of our locations, which make us capable to care for most of the emergency needs of our communities. Our departments see a wide variety of patients from your standard abd pain, headache, lacerations, chest pain, and many other conditions that may bring patients to an emergency department. Our nurses are ACLS/BLS/PALS certified and are prepared to handle anything to can walk in our doors.

AMBULATORY CARE SERVICES:

With shifting patient populations, the Ambulatory Care setting is an exciting career opportunity for nurses. The University of Colorado Hospital has over 70 Ambulatory clinical practices with more than 1 million visits per year. Patient populations are served in various Primary Care, Medical and Surgical Specialties. The Ambulatory RN is part of a multidisciplinary healthcare team including Physicians, Advanced Practice Providers (APPs), Medical Assistants, Pharmacists, Social Workers and Technicians. Nursing care in this interdisciplinary setting focuses on providing preventative wellness and managing acute and chronic medical needs allowing the nurse to be an integral part of the patient's healthcare continuum. Nursing care is team-based including: nurse visits, procedural visits and telehealth nursing (nurse triage, video visits). Choosing ambulatory nursing allows a nurse to find his/her passion and become a leader in an ever-evolving patient care delivery system.

Cardiac/Vascular:

Cardiac Post Procedure Recovery (CPPR)

The Cardiac Post Procedure Recovery (CPPR) Unit is a six-bed overnight recovery unit for both floor and stepdown level of care patients. It is a fast-paced environment where typical length of stay for patients is 24-72 hours. This unit sees a wide variety of post procedural Cardiac Cath lab, Electrophysiology and Interventional Radiology patients. Some of the patient populations include post cardiac ablations, TAVRs, mitra-clips, implanted cardiac devices, cardiac stents, neph tubes, bedside renal biopsies and antiarrhythmic therapy. This area is also a recovery unit for outpatients, inpatients and stepdown patients who received sedation or anesthesia for their procedure. Some of these patients may be discharged same-day. Typical nurse patient ratios are 1:3 most days and night shift. Our assignments are made based on acuity of the patient along with the experience and knowledge of the nurse caring for this specialized patient population. On night shift, we help care for overflow med surge patients on the ATU2 unit in which we share the space with. CPPR provides a dynamic environment for nurses seeking experience in the cardiology field where there are opportunities for growth, where teammates become family, and patient care is a top priority.

Cancer Center:

Blood Disorders Center (BDC)

The Blood Disorders and Cellular Therapies Center is a part of the Anschutz Cancer Center. As an ambulatory care practice we see approximately 3,000 new patients per year from throughout Colorado and the entire Rocky Mountain Region. We have a shared mission with the School of Medicine to deliver the best care possible to people with blood cancer and other blood diseases and always seek to make today's

care better for tomorrow through research, innovation and education. The Blood Disorders Center is comprised of a large multidisciplinary team including, Physicians, Advanced Practice Providers, Medical Assistants, Pharmacists, Psychology, Social Work, Dieticians, nursing and more. Nursing care within this multidisciplinary team involves care coordination for cutting edge treatments including bone marrow transplantation, cellular therapies, chemotherapy and precision medicine including cutting edge technologies and clinical trials. Nursing within our department helps to bring patients the most through these intensive treatments by providing education, care coordination, triage and team based care while always coupled with the kindest, warmest and most supportive care. Choosing the Blood Disorders and Cellular Therapies Center will require a dedication to ongoing learning, self-motivation and a passion to care for others when they need it most. Please click on the link below to learn more about our team and what we do! <https://medschool.cuanschutz.edu/hematology/about-us>

Blood Disorders Infusion Center (BIC)

The Blood Disorders Infusion Center (BIC) supports patients with both malignant and benign blood disorders, including patients undergoing stem cell transplants. It is a part of the Outpatient Cancer Center (see description below). RNs in the BIC care for patient infusion needs before, during, and after chemotherapy or Bone Marrow Transplant (BMT). In addition to chemotherapy administration, RNs are responsible for blood product transfusions, electrolyte replacements, and other supportive medications, as well as patient assessment and triage. RNs typically work four 9 hour days per week, and care for 4-6 patients over the course of the shift.

Radiation Oncology (RAD ONC)

Come join a strong team of experienced oncology nurses specialized in radiation oncology! This is a unique nursing specialty with opportunities for professional growth and development a new nurse. As part of a nationally recognized NCI Designated Cancer Center the Department of Radiation Oncology treats patients who have malignant and non-malignant diseases utilizing a variety of radiation delivery techniques. This includes external beam radiation, and high dose rate radiation delivered via catheters. Nurses lead care coordination, manage radiation related toxicities in partnership with a strong team of providers, assist in complex innovative high dose radiation procedures and provide important patient education and supportive care. Radiation therapy services are delivered as part of a multi-specialty team and approach to care. Our team includes physicians, RNs, radiation therapists, physicists, and dosimetrists. Radiation nurses describe the role as part inpatient nursing and part clinic nursing; this is due to the high acuity of patients in an academic medical center setting, nursing care of actual inpatients transported for treatment, and complex procedural nursing roles. Radiation Nurses work either 8-hour or 10-hour shifts; no weekends or holidays. We are committed to providing high quality patient care, teamwork and are dedicated to a culture of safety.

Spine Center & Chronic Pain:

Spine and Pain Clinic (SPC)

The staff at the Spine/Pain Clinic work together to provide care for both the Spine Center and Chronic Pain Clinics. The Spine Center is comprised of Physical Medicine and Rehab (Physiatry) and Ortho and Neuro Spine Surgery. Physical Medicine and Rehab specialize in creating individualized care plans consisting of non-surgical interventions for pain. This may include physical therapy, non-opioid medication recommendations, lifestyle modifications, or injections. If patients have exhausted non-surgical treatment for spine pain or their condition needs surgical intervention our Ortho or Neuro Spine Surgeons provide their expertise. The Chronic Pain Clinic is an interventional based pain clinic treating a wide variety of pain, by providers specialized in both pain management and anesthesiology. They use a multispecialty approach to treat pain similar to Physical Medicine and Rehab and provide surgical interventions like Spinal Cord Stimulators and Peripheral Nerve Stimulators in certain cases.

In all practices nurses are integral in pre/post op education, care coordination, triage, and providing empathetic support to patients burdened with pain. Using critical thinking and sharp assessment skills, the

nurses are able to direct patients in next steps that are best for their care. Much of our work is done over the phone or messaging system but this allows us to impact many patients per day. There is nothing better than hearing a patient say after years of pain we've improved their quality of life! RNs typically work four 10 hour shifts per week, with a set day off each week, and options to work from home part time once requirements are met.

Wound/Ostomy Clinic: (W/OST)

Located in the UCHealth Anschutz Outpatient Pavilion, the Wound/Ostomy Clinic offers specialized care for patients with difficult to heal wounds and those with temporary or permanent ostomies. We offer a multidisciplinary approach in treating these wounds with providers certified in specialties including Plastic Surgery, Podiatry, Vascular, Internal Medicine and Wound Care. Our nurses assist the providers in a semi-autonomous role as each is Wound, Ostomy and Continence certified. Evidence based methods are used in treating wounds along with advanced wound care products (compression wraps, negative pressure wound therapy, skin substitutes, etc.). The care we provide is often in tandem with other disciplines outside of our clinic and therefore we navigate many of our patients' care through Infectious Disease, Vascular Surgery, Radiology, Endocrine, Rheumatology and Colorectal Surgery.

Behavioral Health:

Center for Dependency, Addiction and Rehabilitation (CeDAR):

CeDAR is a dynamic addiction treatment facility designed to provide the most individualized care for our patients. As part of UCHealth and the Academic Medical Center on the Anschutz Medical Campus, CeDAR provides the highest quality and evidenced based care in the Rocky Mountain Region. CeDAR is designed to manage physical and psychiatric comorbidities with their multidisciplinary team of addiction experts. Multiple levels of care are available for voluntary patients seeking recovery from their Substance Use Disorder (SUD). Based on symptom severity and patient need:

- Acute Inpatient Detox (10 bed) with Addiction Medicine, Addiction Psychiatry and Nursing
- Intensive Inpatient Residential Care (40 bed) for those beginning recovery and requiring continued medical and psychiatric stabilization
- Partial Hospitalization and Intensive Outpatient Programs
- OP Addiction Medicine clinic

Learn more about the service we provide at: <https://www.cedarcolorado.org/>

Enterprise Float Pool Positions

Join an elite team of nurses in the UCHealth Enterprise Float Pool to provide excellent patient care in UCHealth Hospitals and facilities across the Denver Metro area including: University of Colorado Hospital, Highlands Ranch Hospital and Broomfield Hospital.

Skilled, autonomous nurses who are flexible and enjoy the challenge of fast-changing environments thrive in this department. Current staff in the Enterprise Float Pool have the unique experience of caring for various patient acuties at an academic hospital and community hospitals.

We are seeking nurses with at least two years of experience in their specialty division

- Acute Care (Medical-Surgical)
- Critical Care (ICU and PCU)
- Women and Infants'
- Perioperative services (PreOp and PACU)
- Emergency Department
- Respiratory Therapy
- Procedural and Operating Room (intra procedural/ intra OR)

Metro Denver Acute Care (Medical-Surgical) Float Pool:

Metro Denver Acute Care Float Pool RNs will support patients and teams at Highlands Ranch Hospital, Broomfield Hospital, Longs Peak Hospital, and University of Colorado Hospital in med surg or med surg tele level of care.

Metro Denver Critical Care Float Pool:

Metro Denver Critical Care Float Pool RNs will primarily support patients and teams at Highlands Ranch Hospital, Broomfield Hospital, Longs Peak Hospital, and University of Colorado Hospital. This includes ICUs and Progressive Care units. PCU RNs will also be cross trained to care for Acute Care Patients.

Metro Denver Women and Infants Float Pool

Metro Denver Women and Infants (W&I) Float Pool RNs will support patients and teams at Highlands Ranch Hospital, Longs Peak Hospital, and University of Colorado Hospital.

Nurses will be cross-trained based on your experience:

- Mom Baby RNs will also cross train to care for Feeder Growers in the NICU or special care nurses
- NICU RNs will also cross-train to care for babies on the Mom Baby units
- Labor & Delivery nurses will also cross train to care for post-partum moms

Metro Denver Periop Float Pool

Metro Denver PeriOp Pool RNs will primarily support patients and teams at Highlands Ranch Hospital, Broomfield Hospital, Longs Peak Hospital, and University of Colorado Hospital pre/post areas. They also support Ambulatory Surgical centers in the region. Nurses in the PeriOp float pool are trained to work in PreOp as well as Phase I and Phase II PACU.

Metro Denver ED Float Pool

Metro Denver ED Float Pool RNs will support patients and teams at Highlands Ranch Hospital, Broomfield Hospital, Longs Peak Hospital, and University of Colorado Hospital and Metro Denver Free Standing EDs including: Green Valley Ranch, Mississippi, Commerce City, Thornton and Arvada.

Metro Denver Respiratory Therapy Float Pool

Metro Denver RT Float Pool RTs will support patients and teams at Highlands Ranch Hospital, Broomfield Hospital, Longs Peak Hospital and University of Colorado Hospital. RTs in the float pool are trained to help with intubations and EKGs and should be ready to work with patients across the age continuum including neonates, pediatrics and adult patient populations.